

Resourcing as a Service

Providing flexible ICT and Digital talent resourcing solutions

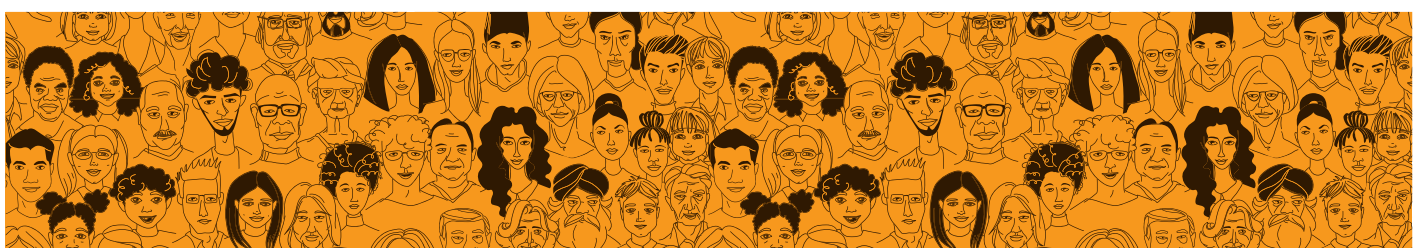
Resourcing as a Service (RaaS) was established by Lexel to provide access to flexible, specialist, ICT and Digital talent. Resourcing solutions designed to meet your needs, on your terms.

Lexel is primarily an ICT business, so there are a few things that differentiate our RaaS team from traditional consultancies and agency recruiters.

- **Customised resourcing solutions.** We are not locked into one model or way of working. We will listen to you to understand your unique pipeline and resourcing requirements. This enables us to customise resourcing solutions to suit, that are cost effective and can flex to meet changing business needs.
 - **The RaaS team.** With a large team of dedicated and highly skilled recruitment specialists, we have one of the most experienced ICT and Digital resourcing teams in the country. Our solutions specialists combine the perfect blend of ICT knowledge and commercial resourcing expertise. We are well connected and have reach across the country (and offshore) to tap into hard-to-find, specialised ICT and Digital talent.
 - **ICT is in our DNA.** We are a technology business with the RaaS division providing refined specialised resourcing expertise across all ICT and Digital disciplines – PMO, PMs, BAs, Product Owners, Enterprise and Solution Architects, Software Development, QA and Testing, DevOps, Infrastructure, Engineering, Data, BI and Analytics, Business Transformation, Executive, Management, through to Service Desk and Desktop Support.
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At Lexel, we understand the success factors when it comes to resourcing outstanding ICT and Digital talent.

- **AI tools, tech stack, databases.** In addition to traditional talent sourcing methods, we utilise leading edge technology that sweeps and scrapes 45+ SEO/ social media platforms and specialist tech hubs – providing us access to both active and passive job seekers.
 - **Market Insights Talent Reports.** We can provide talent insight reports for any role, to give you a good idea of current candidate availability in the market.
 - **Quality Candidates.** Working with Lexel's dedicated RaaS team will provide you access to a pool of expertly qualified ICT and Digital talent. We have an Elite Bench of contractors available at short notice for changing business needs to allow flex. We can also build a virtual bench to specific client requirements.
 - **Peace of mind.** Robust pre-screening and qualification criteria and post-placement guarantees.



Resourcing as a Service

Providing access to ICT and Digital resources

Lexel's Resourcing as a Service (RaaS) team provides access to permanent and contract ICT and Digital resources in the following capabilities:

Category	Role	Category	Role
Architecture	› Solutions Architect	Software Engineers, QA and Testing	› Automation Tester
	› Enterprise Architect		› Manual Tester
	› Network Architect		› Full stack Developer
	› Cloud Architect		› UX/UI Designer
	› Data Architect		› Front end Developer
	› Applications Architect		› Oracle/SQL/BI Developer
	› Infrastructure Architect		› Web Developer
	› Chief Architect		› iOS/Android Developer/React Native
Business Transformation	› PMO Manager		› DevOps Engineer
	› Programme Manager		› Development Lead
	› Change Manager		› Development Manager
	› Change Analyst	Database Development	› Oracle/SQL/MS/LINUX DBA
	› Project Coordinator/Administrator		› Database Developer
	› Business Analyst	Service Desk / Infrastructure	› L1/L2 Service Desk Analyst
	› Technical Writer		› Field/Desktop Engineer
Project Services	› Squad		› Application Support
	› Chapter		› Administrator/Systems Engineer
	› Guild		› Senior Systems Engineer
	› Delivery Lead/Manager		› Network/DevOps Engineer
	› Product Owner		› Platform Engineer
	› Agile Coach		› Service Delivery Manager
	› Scrum Master	Business Intelligence	› Data Analyst
Security	› Security Manager		› Data Modeller
	› Security Consultant		› Data Scientist
	› Penetration Tester		› BI/ETL Developer
ERP / CRM	› Functional Consultant		› BI Consultant
	› Technical Consultant		
	› Developer		
	› Administrator		